

## CONTACT

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(+261) 32 57 526 16  
Nationality: Malagasy

## LANGUAGES

- French
- English

## TECHNICAL SKILLS

- Kobo Toolbox
- AI Agents (Codex and Claude Code)
- Data Strategy and Data Architecture
- Tableau
- Excel
- Google Suite
- Word
- R
- SPSS
- Quantitative and Qualitative Research
- Miro
- QGIS

## EDUCATION

**Master of Science (MSc)**  
Socio-Anthropology  
University of Antananarivo, Madagascar

## CERTIFICATIONS & TRAININGS

- Building a Data-driven Business — Udemy, April 2026
- Mathematics: Basics to Advanced for Data Science and GenAI — Udemy, April 2025
- Develop Your Strategic Planning Skills — LinkedIn Learning, November 2022
- Master Microsoft Power BI — LinkedIn Learning, January 2023
- Develop Your Tableau Skills — LinkedIn Learning, April 2023

# TERRY FLORIANO RATOMBOSOA

International Expert, National Consultant

## PROFILE

As a dedicated Monitoring and Evaluation (M&E) professional with over 14 years of experience in the humanitarian and development sector, I am deeply committed to advancing humanitarian efforts through strategic planning, monitoring, evaluation, and reporting. My expertise lies in designing operational plans, integrating M&E events, and employing advanced analytics to transform complex data into actionable insights. I promote adaptive management, driving strategic decision-making to maximize program effectiveness. Simultaneously serving as a Business Analyst, I excel in identifying client needs through diverse consultative methodologies. By analyzing and documenting requirements, I tackle process inefficiencies, enhance operational efficiency, and contribute to organizational growth. With a focus on leveraging data for impact, I implement robust M&E frameworks and develop insightful reports, effectively guiding teams and stakeholders towards achieving our mission with precision and accountability.

## PROFESSIONAL EXPERIENCE

**International Development Enterprises** — Madagascar

**Monitoring, Evaluation, Research and Learning Manager** | October 2024 - Present

Lead all activities in monitoring, evaluation and program learning, ensuring measurable outcomes. Designed, implemented and oversaw the project's MERL Plan (consistent with USAID policies and frameworks), including development of indicators and data collection instruments, setting targets, monitoring progress, ensuring timely data collection, monitoring quality and completeness of data sets, and preparing reports to document project performance against output and outcome indicators. Supported the design and implementation of systems that enabled effective data capture and information sharing to inform decisions. Developed and oversaw a Collaborating, Learning and Adapting (CLA) plan, outlining activities around stakeholder engagement, identifying and addressing knowledge gaps, fostering adaptive management, and sharing and applying new learning. Managed and coordinated iDE and partners' MERL team/representatives. Built the capacity of various stakeholders in the collection, utilization, and dissemination of data.

**International Federation of Red Cross and Red Crescent** — Indian Ocean Cluster

**Officer, Planning, Monitoring, Evaluation and Reporting** | October 2024 - October 2024

Developed and implemented a robust planning process to create high-quality operational plans. Advised multiple teams, fostering cohesive and impactful Emergency Preparedness and Operations Plans (EPOA). Promoted adaptive management, leveraging feedback for continuous improvement. Monitoring and Evaluation expertise: designed and executed comprehensive M&E plans for data-driven decision-making; guided program staff to integrate M&E events, maximizing program effectiveness; implemented monitoring tools, conducted field visits, and prepared insightful reports. Evaluation and reporting: created surveys and evaluations to support evidence-based operational strategies; contributed to internal reviews; coordinated reporting activities ensuring compliance with IFRC standards and formats. Accountability and learning advocacy: fostered accountability and transparency across operations; established systems to capture and share insights; collaborated to align narrative and financial information, ensuring transparency and credibility in reporting.

**Management Sciences for Health** — Madagascar

**Regional Monitoring Evaluation Specialist** | March 2021 - January 2023

Led the development and implementation of M&E frameworks for the project at the regional level, ensuring alignment with program goals and donor requirements. Conducted rigorous data analysis, utilizing statistical methods and social research techniques, to extract meaningful insights and provide evidence-based recommendations to management and stakeholders. Collaborated closely with project teams to strengthen data collection mechanisms, ensuring data accuracy and reliability throughout the project lifecycle. Prepared comprehensive M&E reports

and presentations to communicate project progress, impact, and learning outcomes to partners and internal stakeholders.

**John Snow Inc.** — *Madagascar*

**Regional M&E Officer** | *February 2018 - April 2021*

Led the development and implementation of M&E frameworks for the project at the regional level, ensuring alignment with program goals and donor requirements. Conducted rigorous data analysis, utilizing statistical methods and social research techniques, to extract meaningful insights and provide evidence-based recommendations to management and stakeholders. Collaborated closely with project teams to strengthen data collection mechanisms, ensuring data accuracy and reliability throughout the project lifecycle. Prepared comprehensive M&E reports and presentations to communicate project progress, impact, and learning outcomes to partners and internal stakeholders.

**Population Services International** — *Madagascar*

**Qualitative Researcher** | *October 2012 - February 2018*

Conducted in-depth qualitative research on societal trends, cultural dynamics, and behavior patterns to address key research questions. Designed and executed qualitative data collection methods, such as interviews, focus groups, ethnographic observations, and content analysis, to generate rich and meaningful insights. Utilized sociological theories and frameworks to interpret research findings, providing valuable context and implications for social programs and policies.